



All-Hazards Incident Management Teams Association
Interstate Incident Management Team Qualifications System

SUMMARY

The All-Hazards Incident Management Teams Association (AHIMTA) is an organization comprised of incident management practitioners from Federal, State and local agencies. These subject matter experts have designed a system to provide for the safety of the public and first responders, the efficient use of resources and establish good fiscal management on all-hazard incidents.

The AHIMTA has published position task books as part of this comprehensive system – the Interstate Incident Management Teams Qualification System - comprised of 3 components:

1. Interstate Incident Management Teams Qualification System Guide
2. Position description/qualification tables (incorporated in the Guide)
3. Position task books (PTB)

No single component should exist alone but rather be part of an entire qualification system for the administration of the PTBs and the relationship of PTBs to training and other qualification criteria. The Guide outlines the processes, organizational roles and responsibilities, and other important aspects, both administrative and operational, of an effective qualification system. The system provides a minimum standard that States are encouraged to adopt for their Incident Management Team (IMT) qualifications guidelines. The intent is for consistency in IMT personnel qualifications across the United States, particularly when used for interstate deployments.

It is important to note that the use of AHIMTA PTBs is preferred but PTBs from other nationally recognized entities such as NWCG & USFA are acceptable (caution; some FEMA PTBs are specific for FEMA employees for FEMA operations and do not distinguish between T1, T2, or T3). If a PTB is currently being used it is not necessary to start a new one. The final decision on which PTBs are approved rest with the State Qualification Review Committee (SQRC) as outlined in the Guide.

The AHIMTA PTBs are not radically different than any of the other PTBs. FEMA/USFA has PTBs, but the USFA Guide for Type 3 has not been updated since 2010 and is rather sparse. It also does not fully explain the administration of an Incident Qualification System. The AHIMTA believes it would be difficult for a state to develop the framework for a qualification system from that document. NWCG has had an entire system for some time (PMS 310-1 and PTBs) but that system is focused on wildfire and prescribed fire exclusively. The AHIMTA is presenting a cohesive qualification system for all hazards. Our vision is to have a comprehensive system that will include Unit Leaders and other ICS positions along with discipline specific endorsements. Following completion of these, all hazard Type 2 and Type 1 qualification standards will be developed.

The AHIMTA IIMTQS is a living system and will be periodically updated to reflect new or updated practices in incident management personnel qualifications.