



Traffic Incident Management:

A Multidisciplinary Team Approach

2015 AHIMTA Symposium

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- TIM Team in Practice:
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Captain Rob Marone

- Colorado State Patrol since 1997
- TIM Team in Practice:
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 - TIM Training program learning module development
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Learning Objectives

- Understand benefits of highly functioning, multidisciplinary TIM teams
- Understand benefits of multidisciplinary presenters and audience members in training together
- Learn to apply Leader's Intent to TIM
- Learn tools for building multidisciplinary TIM teams with your partner agencies



TIM in Northern Colorado in 2012



TIM in Northern Colorado Today

Background

- I-25 Traffic Incident Management Plan (TIMP) originally developed in 1996
- Agencies responding to traffic incidents agree that “Quick Clearance” is a Goal
- Each agency has a core mission of primary importance

Desired End State

Highly functional, multi-disciplinary team

- Safety for Responders and Public
- Quick Clearance of Incidents
 - Minimize exposure
 - Restore flow of traffic and commerce
- Collaboration at Mission Nexus
- Predictable outcomes

Status 2012

- Disciplines work independently to execute individual missions and clear incidents
- Unified Command reserved for extreme situations
- Multi-disciplinary training reserved for planned events



March 2013



March 2013

March 23, 2013

- 40 individual crashes, 54 Tows
- 3 mile scene
- 6 Engines, 1 Rescue, 5 Ambulances
- 54 Fire personnel
- 11 patients transported
- HazMat
- Semi-truck fire
- I-25 Closed for approximately 8 hours

What Happened at the Scene

- Scene successfully resolved, eventually
- Off-duty personnel from many agencies participated in mitigating the incident
- Strong support from local community
 - RV America hosted stranded motorists
 - Red Cross supported incident

What Didn't Happen at the Scene

- Unified Command not established
- MAC channel not used
- Efficient information or resource sharing
- Emergency Operations Center not opened

Leadership in Action

- Captain Gilbert and Captain Marone requested a multi-disciplinary After Action Review from the newly formed I-25 Standing Program Management Team (SPMT)
- AAR findings resulted in development of I-25 TIMP Training

Status 2015

- Expanded practice of multi-disciplinary team approach to highway incident mitigation
- Working and training together
- Multi-disciplinary After Action Reviews
- Active SPMT with prioritized list of objectives for improving corridor outcomes
- 125 First Responders trained to date

Video still being edited...

October 2015

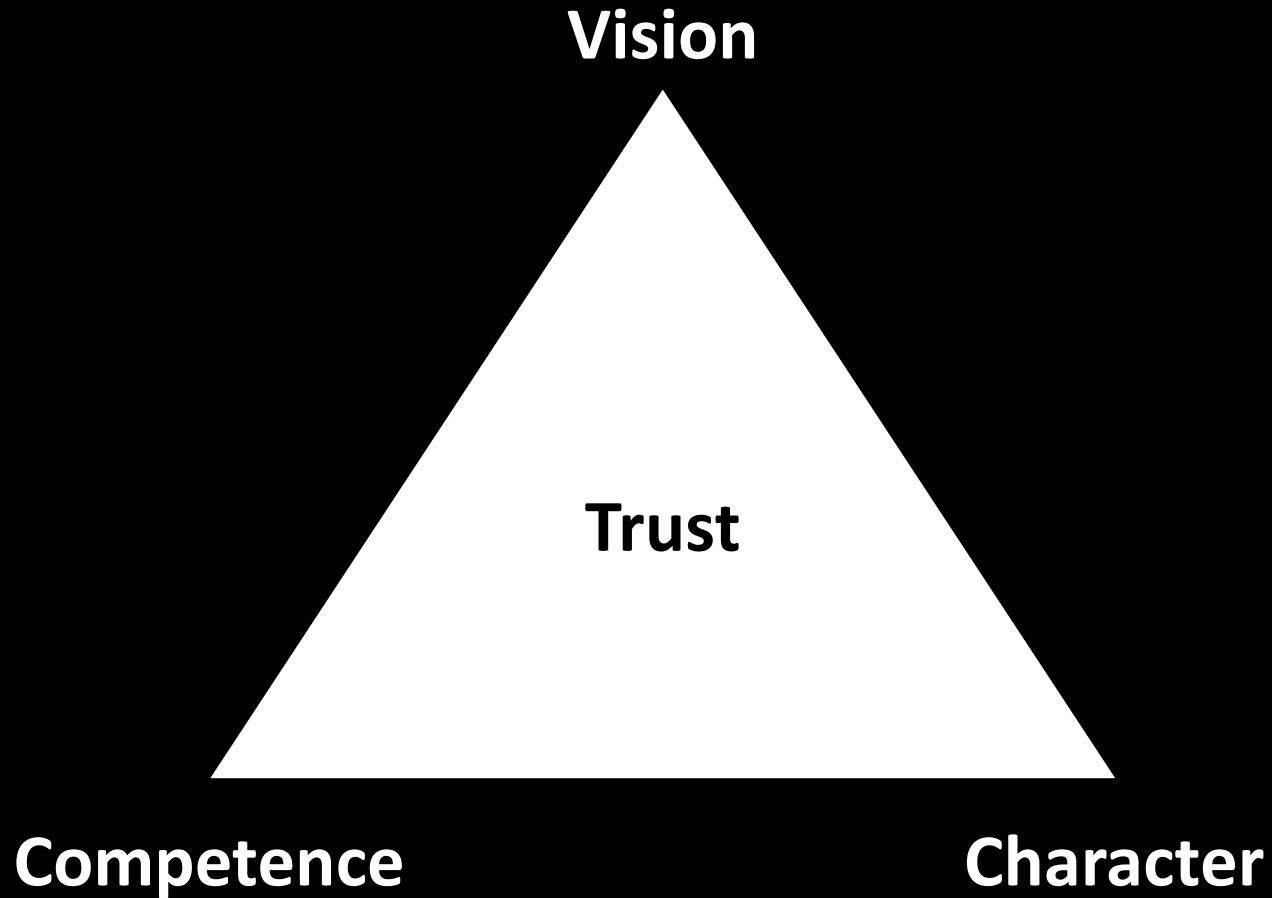
What's Next

- Expansion and reinforcement of practice beyond Northern Colorado
- Continued development of highly functional multidisciplinary TIM Team concept on I-25 North
- Achieve all agencies operating as one team in spirit and practice
- TIM Training Facility

Creating Highly Functional Multi-disciplinary Teams

- Listen, Learn, Lead
- Provide realistic interface between participants and trainers
- Train for everyday with everyone
- Establish culture of Leader's Intent

Listen, Learn, Lead



IMT and Line Must Relate



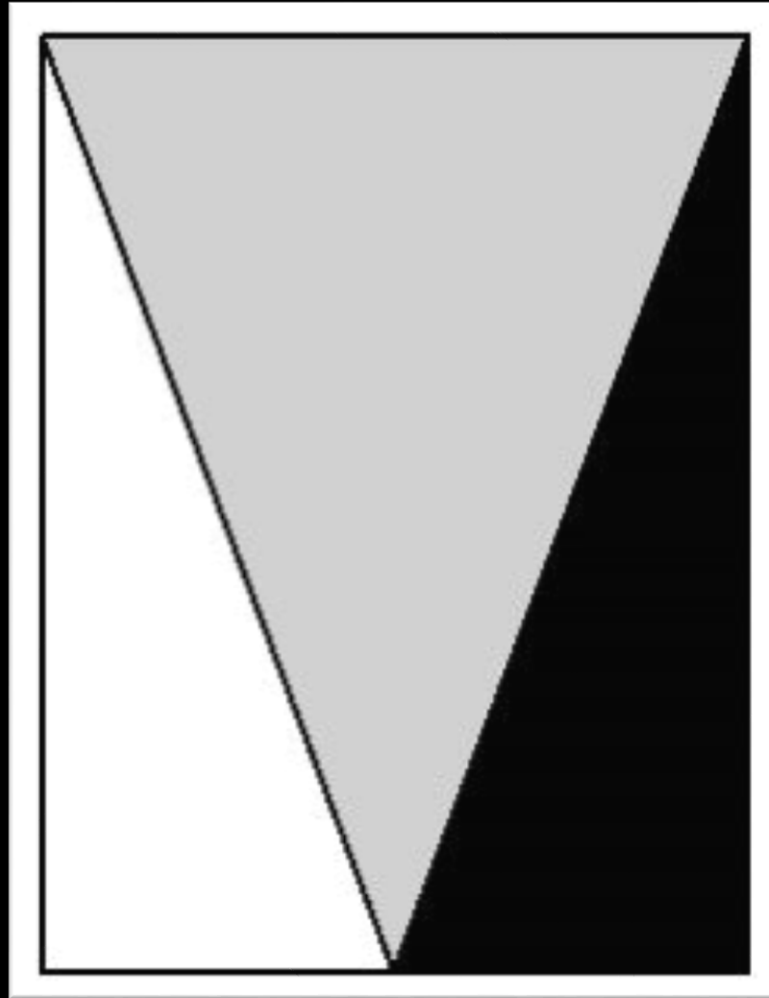


Train together for everyday situations



**Train on techniques
to put into practice immediately**

Leader's Intent



Final Thoughts

Everything that is good with your team is good because of relationships. Everything that is bad with your team is bad because of relationships.

Thank You

Special thanks to Larry Haas with CDOT for supporting this presentation and Traffic Incident Management in Northern Colorado.



Questions

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